



Petro-Canada Lubricants Inc.
Manager, Human Resources
Advertisement

Based in Mississauga, Ontario Petro-Canada Lubricants blends and packages over 350 different lubricants, specialty fluids and greases for export to more than 80 countries on six continents. Petro-Canada Lubricants specializes in products and services that promote sustainability while maximizing equipment performance, productivity and overall savings. Petro-Canada Lubricants' oil refinery in Mississauga is one of the largest in the world – it has an annual capacity of more than one billion liters.

Reporting to the Director, Human Resources and managing a fast-moving team of three HR professionals the Manager, Human Resources supports several business units with approximately 450 employees at their lubricants manufacturing facilities in the Mississauga area. Working closely with Executive Leadership, the Manager, Human Resources provides expertise, guidance and support on all people processes including Labour & Employee Relations, performance management, workforce planning, succession strategy, compensation, and talent management. This position is also key member of a team of 17-person human resource team that propels the success of the global HollyFrontier Lubricants & Speciality products division.

As Chair of monthly Union / Management meetings the Manager, Human Resources plays a leading role in collective bargaining negotiations. Through provision of broad ongoing labour relations support the Manager, Human Resources will interpret collective bargaining agreements, HR processes and leads all labour relations related activities. As a culture champion this position proactively reinforces a progressive culture and guides change management initiatives that assists the business in growing and evolving.

As a candidate for this role, your deep understanding of labour relations is underpinned by a proven ability to support senior organizational leaders. Ideally, you will have a minimum of seven years of human resource experience gained in an industrial organization combined with a post-secondary education in Industrial Relations or Human Resource Management a Master of Industrial Relations is considered an asset.

To explore this opportunity further, please forward your resume in complete confidence to:

careers@limelightrecruitment.com

For additional information please visit:

www.lubricants.petro-canada.com

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